

FAO Schwarz Fellowship in Social Impact

The FAO Schwarz Fellowship is an intensive, transformative two-year experience that develops the next generation of social impact leaders.

Fellowship Components



Direct service
impacting
communities



Special project work
increases
organization's
capacity



Professional and
leadership
development &
retreats



Cohort experience,
mentorship, & alumni
network

Compensation & Benefits

Boston & New York City: \$50,000 (year one); \$55,000 (year two)

Philadelphia: \$45,000 (year one); \$50,000 (year two)

Fellows will also receive entry-level benefits from their host organization.

2025-2027 Host Organizations



After the Fellowship

43% accepted permanent role
at their host organization

63% obtained or pursuing graduate
or professional degrees

91% working in the social impact
or nonprofit sector